#### **CARETAKER**

# **PERSON SPECIFICATIONS**

The postholder should live within 20 minutes distance from the school and will possess the following experience, skills and qualities:

#### **EXPERIENCE AND SKILLS**

#### **ESSENTIAL**

- Skills and experience in decorating.
- Good organisational ability, including to prioritise and programme work on the site.
- Strong and effective interpersonal skills.
- Good oral and written communication skills.
- The ability to lead and manage other members of the team.
- Understanding of importance of cleanliness and hygiene

#### **DESIRABLE**

- DIY/Handy person skills.
- A working knowledge of Health and Safety legislation.
- Experience and appreciation of site security issues.
- Financial awareness including the ability to deliver good quality results whilst working with budget limits.
- Cleaning experience and the ability to deliver high quality standards of cleanliness

### **QUALITIES**

## **ESSENTIAL**

- Enthusiasm, energy and confidence.
- The ability to foster good relationships with pupils, staff, community users and external school contacts.
- The ability to respond to changing school and community priorities in a positive and sensitive manner.
- The ability to work autonomously on the school site and taking responsibility for decisions where appropriate.
- Taking pride in and achieving high standards in the quality of the school environment.

The working week consists of 17.5 hours worked as a split shift to facilitate the opening of the school for cleaning in the morning and the locking up of the school following evening cleaning.